

Adchieve B.V., located at Walpoort 10, 5211 DA Den Bosch, The Netherlands, is responsible for the processing of personal data as shown in this privacy statement.

Personal data that we process

Adchieve B.V. processes your personal data because you provide this data to us for application purposes. Below you will find an overview of the personal data we process:

- First and last name
- Gender
- Date of birth
- Address details
- Phone number
- Email address
- CV
- Motivation
- Reporting summary of job interview
- Assessments (personality and/or ability)
- Reference research

For what purpose and on what basis do we process personal data?

Adchieve B.V. processes your personal data for the following purposes:

- Application process (legitimate interest)
- Talent pool (permission)

How long we keep personal data

Adchieve B.V. does not store your personal data for longer than is strictly necessary to achieve the purposes for which your data is collected. We store your personal data relating to your application process for a maximum of 4 weeks. This personal data will then be automatically deleted.

By checking the retention consent box on our working at Adchieve page, you agree that your application data may be used to contact you for future recruitment purposes and will be retained for 12 months. This personal data will then be automatically deleted.

Sharing personal data with third parties

Adchieve B.V. does not sell your data to third parties and will only provide it if necessary. We enter into a processor agreement with companies that process your data on our behalf to ensure the same level of security and confidentiality of your data. Adchieve B.V. remains responsible for these processing operations.

Cookies, or similar techniques, that we use

Adchieve B.V. uses necessary and functional cookies for our work on the site. A cookie is a small text file that is stored in the browser of your computer, tablet or smartphone when you first visit this website. These cookies are necessary for the page to work properly and they are necessary to protect the site. Therefore, they are always on and cannot be turned off. On your first visit to our website, we have already informed you about the use of cookies.

View, adjust or delete data

You have the right to view, correct or delete your personal data. In addition, you have the right to withdraw your consent to data processing or to object to the processing of your personal data by Adchieve B.V. and you have the right to data portability. This means that you can submit a request to us to send the personal data we have about you in a computer file to you or another organization mentioned by you. You can send a request for access, correction, deletion, data transfer of your personal data or request for withdrawal of your consent or objection to the processing of your personal data to werken@adchieve.com.

How we protect personal data

Adchieve B.V. takes the protection of your data seriously and takes appropriate measures to prevent misuse, loss, unauthorized access, unwanted disclosure and unauthorized modification. If you feel that your data is not properly secured or there are indications of misuse, please contact werken@adchieve.com.

Contact details:

Adchieve B.V.

Walpoort 10

5211 DA Bosch

The Netherlands

+31 (0)73 612 47 52

werken@adchieve.com

Adchieve B.V. reserves the right to make changes to this statement. We recommend that you consult this statement regularly so that you are always aware of its contents.

This statement was last modified on October 15, 2024.